

APPROVED on June 19, 2012 -Personnel Action Form

PUBLIC MEETING
HOOKSETT POLICE COMMISSION
WEDNESDAY, MARCH 28, 2012
held at the Hooksett Safety Center

Attendance: Chairperson Joanne McHugh, Commissioner Kenneth Scherer, Commissioner Clark Karolian, Acting Chief, Captain Jon Daigle
Public Safety and Strategies Group members ("PSSG"): Alan Stuart, Kym Craven and Rick Bailey
Sgt. Michael Labrecque, Detective Janet Bouchard and Christopher Buker

At 5:07 p.m., Chairperson McHugh called the meeting to order, pursuant to RSA 91-A:2, I and II. All stood for the pledge of allegiance. At 5:08 p.m. Commissioner Scherer made a motion to go into non-public session pursuant to 91-A:3,II (a) and (c), seconded by Commissioner Karolian. Unanimous.

At 5:09 p.m. Captain Daigle brought his recommendations before the commission to hire Christopher Buker as a new patrol officer, promote Sgt. Michael Labrecque to rank of Lt. and promote Det. Janet Bouchard to rank of Sgt. At 5:10 p.m. Det. Bouchard entered to discuss background and education on Christopher Buker (Criminal Justice degree, security at Concord Hospital) Comm. Karolian cautioned to pay close attention to performance in probationary period for any concerns. Mr. Buker's start date shall be in approximately two weeks.

At 5:25 p.m. Chairperson McHugh recognized recording clerk Nancy Perry's arrival. A brief discussion was held with Captain Daigle and the commission regarding probationary time period, meeting evaluation requirements and academy attendance.

At 5:34 p.m. Comm. Karolian made a motion based on the recommendation of Acting Chief Jon Daigle to hire Christopher R. Buker as a full-time police officer with effective date to be determined. The motion was seconded by Chairperson McHugh. Unanimous.

Kym said that "PSSG" is redacting all non-public info from their summary.

Captain Daigle said his first recommendation is to move Sgt. Labrecque to Lieutenant. He has done very well since in that position, no issues with him, he has self-initiative

and he plans to give him more to do. The other candidate has withdrawn. Sgt. Labrecque was interviewed. His new rank shall be as patrol lieutenant assigned to patrol. Captain Daigle provided the commission with more background on Sgt. Labrecque and said he would be Sgt. Labrecque's direct supervisor. Sgt. Labrecque has been with the Hooksett Police Dept. since March 2004. He was a supervisor in Bow.

Comm. Scherer made a motion based on the recommendation of Acting-Chief Daigle to promote Sgt. Michael Labrecque to the rank of Lieutenant, effective Monday, April 2, 2012. The motion was seconded by Comm. Karolian. Unanimous. Captain Daigle submitted the personnel action form to the commission. At 5:53 p.m. following a brief discussion on the 6/24/2010 pay matrix, Chairperson McHugh said that they need to discuss this at their next meeting. At 6:07 p.m. Captain Daigle went to get the job posting and returned it to Chairperson McHugh at her request.

At 6:13 p.m. Acting-Chief Daigle made his second recommendation to the commission to promote detective Janet Bouchard to rank of Sgt. She's been with the Hooksett Police Dept. since 2005. She does the math, she has no write ups. Her work ethic is second to none. Regarding the Bank of America robbery, the head of FBI, K. Ramsey said it was excellent dealing with her work. She makes sound decisions as the OIC fill-in.

At 6:19 p.m. Comm. Scherer made a motion based on Acting Chief Daigle's recommendation to promote Det. Janet Bouchard to rank of Sgt., effective Monday, April 2, 2012, seconded by Comm. Karolian. Unanimous.

Captain Daigle submitted a personnel action form for Kaitlin Johannson to the commission.

At 6:20 p.m. Comm. Scherer made a motion to seal the non-public minutes, seconded by Comm. Karolian. Unanimous.

Comm. Scherer made a motion to come out of non-public session, seconded by Comm. Karolian. Unanimous.

Comm. Scherer made a motion to seal the non-public minutes, seconded by Comm. Karolian. Unanimous.

At 6:22 p.m. the audio record was turned on by the recording clerk and Chairperson McHugh called the public meeting to order.

Chairperson recognized Christopher Buker and discussed the new position with him. Comm. Karolian asked Chris if he had any questions of the commission. Chris said nothing came to mind. He said as far as Bradford goes he is not on the schedule, but

he would speak with the Bradford Chief tomorrow. Captain Daigle make Chris aware that he would need to go to the town hall to be sworn in.

At 6:27 p.m. Rick Bailey took a photo of Chris with the commission and then one with Captain Daigle.

Captain Daigle said the personnel action form is on Francine's computer and would have to be submitted later.

At 6:30 p.m. Rick Bailey took a photo of Lt. Labrecque with the commission and another with Captain Daigle.

Captain Daigle will set the date for swearing in of Chris, Michael and Janet with their families present and inform the commission of that date and time.

Chris Buker, Michael Labrecque and Janet Bouchard were excused at 6:34 p.m.

At 6:35 p.m. Chairperson McHugh entertained a motion to adjourn, motioned by Comm. Scherer, seconded by Comm. Karolian. Unanimous.

drafted by Nancy Perry
approved on June 19, 2012 - Nancy Goulden